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MEMORANDUM FOR: Committee on Language Development

SUBJECT : Cash Awards - Language Development Program

1. On 4 October the Director of Training sent a memorandum, subject as above, to the Director of Central Intelligence recommending the publication of a notice terminating cash awards for proficiency in foreign languages, effective 4 February 1962--the 5th anniversary of this program. This memorandum was concurred in by the DD/S, DD/I, and DD/P, and the Inspector General. It was considered at the 25 January 1962 Deputies Meeting.

2. Subsequent to the Deputies Meeting the DD/S received a memorandum from [REDACTED] Assistant to the Director, which stated:

"Subsequent to your report covering the five years during which the cash awards feature of the language development program has been in operation, the DCI directed that rather than abandoning this incentive in toto, he desired that you have the committee supervising this program study the matter further, giving consideration to a modified cash awards program. In this connection, the DCI felt that we should look carefully at the language programs of the Foreign Service Institute, the military foreign language programs, and the State Department language requirements for Foreign Service officers. The DCI stated that after the committee has produced firm recommendations, he would like to re-discuss this subject at a future Deputies' Meeting."

3. On 29 January 1962 the DD/S informed the Acting Director of Training of the above actions and provided the following guidance for the consideration of the committee in making recommendations to the DCI for a modified cash awards program.

a. "It was my understanding that the new approach to this problem would be to modify our program so as to eliminate the apparent abuses, limit the languages which we would pay cash awards to those . . . (languages) . . . for which we have an unfulfilled

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need and limit the personnel receiving such awards to those who have a reasonable possibility of using their language skills for the Agency and who are willing and able to serve in positions and at locations where this is possible.

b. "The foregoing should be considered as suggestions only. The Committee should consider them and any other action which would ensure that the cash awards aspect of the Language Development Program is being administered so that we are paying the right people for learning the right languages."

4. The foregoing constitutes the agenda for the meeting now scheduled for 1400 hours on 8 February 1962.

FOR THE ACTING DIRECTOR OF TRAINING

SIGNED


Chief, Plans and Policy Staff
Office of Training

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